

Public Sector Apprenticeship targets – Warrington Borough Council

The Public Sector Apprenticeship Targets Regulations 2017 introduced a target for all public sector bodies with 250 or more staff in England to employ an average of 2.3% of their staff as new apprentice starts over the period 1st April 2017 to 31st March 2021.

As one such organisation Warrington Borough Council wholeheartedly believe in the value of apprenticeships and the opportunities for skills development, employment progression and social mobility they provide, and as such we are fully committed to delivering our cumulative target by March 2021.

We are working to develop and deliver effective apprentice strategies for the benefit of our employees, the wider community and local businesses.

Reporting period: 1 April 2017 to 31 March 2018

Number of employees who were working in England on 31 March 2017	4451
Number of employees who were working in England on 31 March 2018	4196
Number of new employees who started working for you in England between 1 April 2017 to 31 March 2018	497

Number of Apprentices who work in England

Number of apprentices who were working in England on 31 March 2017	24
Number of apprentices who were working in England on 31 March 2018	45
Number of new apprentices in England between 1 April 2017 to 31 March 2018 (includes both new hires and existing employees who started an apprenticeship)	44

Reporting percentages

Percentage of apprenticeship starts (both new hires and existing employees who started and apprenticeship) as a proportion of employment starts between 1 April 2017 to 31 March 2018	10.35%
Percentage of total headcount that were apprentices on 31 March 2018	1.07%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2017 to 31 March 2018 as a proportion of total headcount on 31 March 2017	0.98%