

JOB DESCRIPTION



DIRECTORATE: FAMILIES AND WELLBEING

SERVICE: INTERMEDIATE CARE AND REABLEMENT

POST DETAILS:

Job Title: Reablement Support Worker

Grade: Grade 5 SCP 08-14

Location of Work: COMMUNITY

Directly Responsible To: Senior Reablement Worker

Directly Responsible For:

Hours of Duty:

Primary Purpose and Scope of the Job:

To support service users to become as independent as possible or regain their previous independence, in line with the philosophy of Intermediate care, reablement approaches and short-term assessment processes. Reablement Support workers will provide practical hands on support initially building up to a stand back approach to encourage and enable the service user to be confident and capable of undertaking activities of daily living themselves. To assist in identifying longer term needs for service users living in the community. To have individual responsibility in accordance with the practices and procedures of the Council for the personal needs of the service users.

WORKING RELATIONSHIPS:

See tasks 6,7,8,9,10

KEY TASKS AND ACCOUNTABILITIES:

1. To support and enable service users with personal care, including bathing/showering where appropriate (aids/adaptations must be in place where they have assessed as required) and general activities of daily living.
2. Enable and support service users with their needs including preparation of food, dressing, using aids and adaptations to enable independence.
3. To work with service users to build confidence and continue supportive programmes in the community and other settings as required. Assist in the carrying out of activities for the wellbeing of service users.
4. To support and assist with procedures such as continence management and the administration/recording of medication and other daily living skills as required.
5. To contribute to the moving and handling of individuals to maximise their physical comfort, in line with the Council's moving and handling policy.
6. To work alongside other professionals as required to enable service users to maximise and maintain their independence.

7. To give feedback on service users' progress through a process of continual assessment to determine service users' ongoing needs to other professionals in a variety of settings. This should include where visits are no longer required, or need reducing or increasing.
8. To work alongside other professionals as required enabling service users to maximise and maintain their independence.
9. To provide general support to service users as part of a multi-disciplinary team, liaising with other services as necessary.
10. To attend regular team meetings/supervision with managers and Senior Reablement workers.
11. To liaise and work alongside colleagues in the health service, other agencies, carers and service users families in the interest of the service user.
12. To contribute to the protection of individuals who are at risk from abuse and alert your line manager where you have any concerns.
13. To respect service users dignity, privacy, choice and diversity, adhering to equal opportunities policy and ensure all practices are anti-discriminatory.
14. To require and ensure all information received and disseminated, whether verbal or written, concerning employees, prospective employees or service users' is treated in the strictest confidence and that all such information held is regulated and controlled in a similar manner.
15. To act at all times with due regard to the Council's Health and Safety Policies and related Codes of Practice.
16. To conduct oneself in a professional manner and to work to the highest standards in line with those set by the Service/National Minimum Standards for Domiciliary Care.
17. To participate in relevant training sessions including QCF as appropriate.

REVIEW ARRANGEMENTS:

The details contained in this Job Description reflect the content of the job at the date it was prepared. However, it is inevitable that over time, the nature of the jobs may change. Existing duties may no longer be required and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this Job Description from time to time and will consult with the postholder at the appropriate time.

Date Job Description Prepared/Revised: _____

Prepared/Revised By: _____

Agreed Job Description Signed By Holder: _____
(To be signed only following appointment)

Date Job Description signed by Holder: _____